



Heat and Frost Insulators Local 34
Fringe Benefit Funds

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To: All Interested Parties

From: Heat and Frost Insulators Local 34 Pension Plan (Pension Plan)
Board of Trustees

Re: Coronavirus Aid, Relief and Economic Security Act (CARES Act) – Waiver of Required Minimum Distributions (RMDs)

On Friday March 27, 2020, President Trump signed the Coronavirus Aid, Relief and Economic Security Act (CARES Act). Among other items, one important change that may impact you is the waiver of required minimum distributions in 2020.

A required minimum distribution (or RMD) is a federally-required distribution from the Pension Plan. It is required to be made by the April 1st following attainment of age 70½. This RMD is waived for 2020, including any initial RMD distribution from 2019 that would have otherwise been due by April 1, 2020.

It is also worth noting that, effective January 1, 2020, due to the SECURE Act (a different federal law effective January 1, 2020) the required beginning date for RMDs was moved to age 72 from 70½, effective for individuals who reach age 70½ after December 31, 2019.

Below is a brief Question and Answer section to help further explain this important change under the CARES Act:

Will the Pension Plan automatically distribute my RMD as it has previously?

No. The Pension Plan's default for 2020 will be to **NOT** distribute any RMDs in 2020.

Can I still choose to receive an RMD in 2020?

Yes. If you still want to receive your RMD, you will need to contact the Pension Plan's Record Keeper, John Hancock Retirement Plan Services, by calling 833-388-6466. This is the only way to request an RMD be distributed to you in 2020.

What if I already received my RMD distribution in 2020?

If you already received your 2020 RMD you can either: keep it and you will be taxed on it accordingly, or 2) you can re-pay it back to the Pension Plan. If you want to re-pay it, you must contact John Hancock Retirement Plan Services at the number above and make arrangements with them directly. You must repay it no later than June 1, 2020.

If you should have any further questions or questions in general, feel free to contact the Fund Administrator, Wilson-McShane Corporation, by calling 952-851-5948.